

DEVELOPMENTAL SERVICES ARE WORTH FIGHTING FOR

We're on strike because underfunding is putting
developmental services at risk.



People and families
rely on these
services every day
to **live, learn** and
belong in their
communities.



Dedicated
workers provide
lifelong support
and build
trusted
relationships.



But too many
jobs are
unfilled and
experienced
workers are
leaving.



Programs face
cuts or closures.
Wait lists grow.
Families are
left with **fewer**
options.



Communities
lose the services
they **depend on**—
today and for
the future.

We're fighting for the stable funding and respect
needed to protect the services Ontario depends on.

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THE BILL 124 STORY: IT'S ABOUT FAIRNESS.

In 2019, the Ford government passed Bill 124. It capped wage increases for most public sector workers at 1% a year for three years.

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THE COURTS AGREED: BILL 124 WAS ILLEGAL.

The wage cap violated workers' **Charter rights**.
But not all workers were treated the same.



Many public sector workers, like teachers and nurses, **received compensation** for the wages they lost due to Bill 124.



But developmental services workers were **left behind**. We were excluded from that same fairness.

WE'RE ON STRIKE FOR **FAIRNESS**.



We do the same **essential work**.



We support people every day to **live, learn, work and belong** in their communities.



We're asking for the **same fairness** others already received.



Fairness isn't a bonus.
It's **respect**.
It's time to make
it **right**.

WE'RE FIGHTING FOR:

- FAIR COMPENSATION
- RESPECT
- STABLE SERVICES FOR OUR COMMUNITIES
- A FAIR FUTURE FOR DEVELOPMENTAL SERVICES

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